

# **Uniform** Policy

### PURPOSE

The purpose of the Student Dress Code is to outline Nambrok Denison Primary School's requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

The Uniform Policy aims to:

- promote equality amongst all students
- foster a sense of community and belonging and encourages students to develop pride in their appearance
- support Nambrok Denison Primary School's commitment to ensuring that our students feel equal and are dressed safely and appropriately for school activities.
- reduce student competition on the basis of clothing
- enhance the profile and identity of the school and its students within the wider community.

The School Council has developed a dress code that we believe provides a range of choices for students and is cost effective for families.

#### SCOPE

After consultation with the school community and the Student Representative Council, School Council has developed a Dress Code that we believe provides choice for the students, allows for students to safely engage in the many varied school activities, and caters for the financial constraints of families.

The Dress Code applies during school hours, while travelling to and from school on the school bus, and when students are on school excursions.

#### **UNIFORM AND APPEARANCE**

Nambrok-Denison Primary School's compulsory school uniform items are as follows:

- Burgundy and white school dress.
- Plain black sport or walk shorts (at least mid-thigh in length, no logo's)
- Plain black pants (preferably no jeans)
- Maroon fleece ¼ Zip windcheater, and small school motif
- Burgundy polo top, and small school motif (or plain, burgundy-coloured polo top)
- Runners, black shoes, or elastic sided boots (gumboots preferably only worn during times of inclement weather)
- Burgundy bucket style school hat with school motif (or plain, burgundy-coloured hat
- Optional plain black coat or jacket may be worn outside in terms 3 and 4
- No thongs or open-toe shoes
- Socks must be worn at all times.



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The following uniform items can be used during the uniform change over period of 4yrs (to 2028):

- Burgundy fleece jacket, with white striped collar and small school motif (or plain, burgundy-coloured jacket/jumper)
- Burgundy polo top, with white striped collar and small school motif (or plain, burgundy-coloured polo top
- Burgundy wide-brimmed school hat with school motif (or plain, burgundy-coloured hat)

#### General appearance

While at school, travelling to or from school or participating in school activities, Nambrok Denison Primary School students must comply with the following:

- Uniforms must be clean and in good repair
- Uniforms must be clearly marked with the owner's name
- Additional layers of clothing may be worn underneath the uniform for added warmth, provided these undergarments are completely hidden.

#### Jewellery and cosmetics

Students are not permitted to wear decorative jewellery to school. Stud earrings and sleepers worn in the ears, and watches, are the only acceptable jewellery.

Cosmetics may not be worn at school. Only clear nail polish is permitted.

#### Hair and Sun safety

Shoulder length or longer hair is to be tied back to help restrict the spread of nits and lice and for student safety.

Sunsmart hats consistent with our Sunsmart policy must be worn outside for Term 1 and 4. School uniform hats may also be worn outside of this time period, by parent or student choice.

Hats are not to be worn inside.

#### PURCHASE OF UNIFORMS

Uniform items can be purchased directly from **JSM Embroidery Workwear** & **Safety**, 71-73 MACARTHUR STREET SALE

The school also has second-hand uniform available. Enquiries regarding this can be made via the school office.

#### Support for families experiencing difficulty

Please contact the principal to discuss support that we may be able to provide to families experiencing difficulty meeting uniform costs, including information about eligibility for uniform support through State Schools' Relief. Further information about State Schools' Relief is also available on their website: <a href="https://www.ssr.net.au/">https://www.ssr.net.au/</a>



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## **IMPLEMENTATION**

Nambrok-Denison Primary School will ensure that this Student Dress Code is communicated to all families and students through our school communication platforms. A copy of the uniform policy can be made available upon request. We will endeavour to assist students who may be experiencing difficulties complying with this policy where possible.

Students wearing non-compliant uniform items may be asked to change into a compliant item of clothing provided by the school.

Measures taken by Nambrok-Denison Primary School to address concerns about student non-compliance with the Student Dress Code will also be addressed in accordance with our Student Wellbeing and Engagement Policy.

## EXEMPTIONS TO STUDENT DRESS CODE

We recognise that there may be situations where the application of this dress code may affect students unequally.

Students and their parents or carers may apply either in writing or in person to the principal for an exemption to this Student Dress Code if:

- an aspect of this code prevents the student from complying with a requirement of their religious, ethnic or cultural beliefs or background
- the student has a particular disability or health condition that requires a departure from the dress code
- the student or their parents/carers can demonstrate economic hardship that prevents them from complying with the dress code.

When the Principal receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents/carers
- encourage the student and/or their parents/carers to support their application with evidence.

The principal or delegate will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents or carers.



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## CONCERNS ABOUT THIS STUDENT DRESS CODE

If you have a concern or complaint about the Student Dress Code, further information about raising a concern or complaint is available in our school's *Parent Concern or Complaint Policy*, available from the school office.

## FURTHER INFORMATION AND RESOURCES

- Nambrok Denison Primary School Sunsmart Policy
- Nambrok Denison Primary School Parent Complaint Policy
- Nambrok Denison Primary School Student Wellbeing and Engagement Policy
- Department of Education and Training <u>Student Dress Code</u>
- Department of Education and Training <u>Student Engagement policies and guidelines</u>.

## POLICY REVIEW AND APPROVAL

Policy last reviewed	2024
Consultation	Student focus groups, Parent Club, School Council
Approved by	School Council
Next scheduled review date	2028



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## APPENDIX A: NAMBROK DENISON PRIMARY SCHOOL UNIFORM ITEMS

The below uniform items and requirements are sample only:

### All year round

The following items may be worn all year round, with either the summer or winter uniform:

### Jumper or Vest

Burgandy polar fleece with school logo Burgandy polar/vest fleece with school logo

### **Polo shirts**

Burgandy long and short sleeved with school logo.

#### Skorts

Black skorts without decoration or brand name and in winter can be worn with Black tights/stockings.

Socks or tights/stockings Black or white socks Black tights/stockings

#### Footwear

Appropriate footwear is to be worn. Summer sandals with covered toes, black or brown school shoes or pull on school boots or runners are permitted. No thongs or open-toed sandals are permitted.

School Rain Coat (Optional Item) Black or Burgandy coat school logo

## Headwear

Navy blue, green or white head bands, hair ribbons, "scrunchies" or headwear worn as part of cultural/religious beliefs. Elastic Bands used to tie up hair may be worn in any colour.

## Summer Uniform – to be worn in Terms 1 and 4

#### **Dresses** Summer Burgandy and white checked dress

#### Shorts

Plain black shorts without decoration or brand name



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### Winter Uniform – to be worn in Term 2 and 3

**Pants** Plain, black track pants without decoration or brand name

**Skivvies** Plain burgandy skivvy

<u>Hats – to be worn from mid-August to 30 April</u> Burgandy broadbrim/bucket without decoration or brand name.