**Rationale:**

1. A uniform dress code reinforces in students a pride in their own appearance, instils recognition of themselves as an integral part of the school community, and assists in developing pride in representing their school. Issues of equality, health and safety, and expense are also factors that contribute to the establishment of the Dress Code.

**Aims:**

1. To promote equality amongst all students.
2. To further develop a sense of pride in, and identification with our school.
3. To provide durable clothing that is cost effective and practical for our school environment.
4. To maintain and enhance the positive image of the school in the wider community.

**Scope:**

* After consultation with the school community and the Student Representative Council, School Council has developed a Dress Code that we believe provides choice for the students, allows for students to safely engage in the many varied school activities, and caters for the financial constraints of families.
* The Dress Code applies during school hours, while travelling to and from school on the school bus, and when students are on school excursions.

**Uniform and Appearance:**

Nambrok-Denison Primary School’s compulsory school uniform items are as follows:

* Burgundy and white school dress.
* Plain black sport or walk shorts (at least mid-thigh in length)
* Plain black pants (preferably no jeans)
* Burgundy fleece jacket, with white striped collar and small school motif (or plain, burgundy-coloured jacket/jumper)
* Burgundy polo top, with white striped collar and small school motif (or plain, burgundy-coloured polo top
* Runners, black shoes, or elastic sided boots (gumboots preferably only worn during times of inclement weather)
* Burgundy wide-brimmed school hat with school motif (or plain, burgundy-coloured hat)

• No thongs / open-toe shoes

• Socks must be worn at all times.

**Jewellery and cosmetics:**

* Students are not permitted to wear decorative jewellery to school. Stud earrings or sleepers worn in the ears, and watches, are the only acceptable jewellery.
* Cosmetics, such as make-up may not be worn at school.

**Hair and Sun safety:**

* Shoulder length or longer hair is to be tied back to help restrict the spread of nits and head lice and for student safety.
* Sunsmart hats consistent with our Sunsmart policy must be worn outside for Term 1 and 4. School uniform hats may also be worn outside of this time period, by parent or student choice.

Hats are not to be worn inside.

**Purchase of Uniforms:**

* All uniform items containing the school motif can be purchased via the school office.
* The school also has second-hand uniform available. Enquiries regarding this can be made via the school office.

**Support for families experiencing difficulty:**

* Please contact the principal to discuss support that we may be able to provide to families experiencing difficulty meeting uniform costs, including information about eligibility for uniform support through State Schools’ Relief. Further information about State Schools’ Relief is also available on their website: [htps://www.ssr.net.au/](https://www.ssr.net.au/)

**Implementation:**

* Nambrok-Denison Primary School will ensure that this Student Dress Code is communicated to all families and students through our school communication platforms. A copy of the uniform policy can be made available upon request. We will endeavour to assist students who may be experiencing difficulties complying with this policy where possible.
* Students wearing non-compliant uniform items may be asked to change into a compliant item of clothing provided by the school.
* Measures taken by Nambrok-Denison Primary School to address concerns about student non-compliance with the Student Dress Code will also be addressed in accordance with our Student Wellbeing and Engagement Policy.

**Exemptions to Student Dress Code:**

* We recognise that there may be situations where the application of this dress code may affect students unequally.
* Students and their parents or carers may apply either in writing or in person to the principal for an exemption to this Student Dress Code if:

- an aspect of this code prevents the student from complying with a requirement

of their religious, ethnic or cultural beliefs or background

- the student has a particular disability or health condition that requires a departure from the dress code

- the student or their parents/carers can demonstrate economic hardship that prevents them from complying with the dress code.

* When the Principal receives a request for an exemption, they will:

- consider the grounds for the exemption request

- explain the process to the student and/or their parents/carers

- encourage the student and/or their parents/carers to support their application with evidence.

* The principal or delegate will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents or carers.

**Concerns about this student dress code**

* If you have a concern or complaint about the Student Dress Code, further information about raising a concern or complaint is available in our school’s *Parent Concern or Complaint Policy,* available from the school office.

**Further information and resources**

* Nambrok-Denison Primary School Sunsmart Policy
* Nambrok-Denison Primary School Parent Concern or Complaint Policy
* Nambrok-Denison Primary School Student Engagement and Wellbeing Policy
* Department of Education and Training [Student Dress Code](https://www.education.vic.gov.au/school/principals/spag/management/pages/dresscode.aspx)
* Department of Education and Training [Student Engagement policies and guidelines](https://www.education.vic.gov.au/school/teachers/behaviour/engagement/Pages/default.aspx).

**Evaluation:**

1. This policy will be reviewed as part of the school’s three-year review cycle.

**Ratified at School Council** Date: